

Human Resource Development

(MG4 - COM - 307)

- for the month of August : HRD : Concept and Evolution, Relationship between HRD and HRM, HRD process and framework, Assessing HRD needs, Designing Training and Development Programme and Evolution, Strategic Interventions in HRD, Professionals, Action
- for the month of September : Role and Challenges in HRD, Emerging Trends and Leadership Development, Action
- for the month of October : HRD Climate, Determinant Needs and Role of TU, Employee Socialization and orientation, Career Development and Management
- for the month of November : Knowledge Management : Concept, process, tools and barriers to knowledge mgt, Learning and HRD : Concept, principles, process and theories of learning, Learning styles and Transactional Analysis, T groups, and
- for the month of December : HRD in organizations : Organisations Health and organizational Climate, Management Development, Employee Counselling and wellness services, Assessing the impact of HRD Programs and Applications, Organizational strategies based on Human Resources.

Dr. Camilla

Session 1: 2026-27

Lesson Plan - B. Com - 3rd Sem

Corporate Accounting

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for the month of August: Issue of shares

Redemption of Preference Shares

Buy Back of shares
(including Bonus shares)
Demat and Transfer of shares.

for the month of September:

Profit or Loss prior to Incorporation
and subsequent to incorporation.

Underwriting

for the month of October: Amalgamation of Companies

General Reconstructions

for the month of November: Income Computation and

Disclosure Standards (ICDS)

Final Accounts of Companies.

for the month of December: Practical Questions; Revision.

Production Management

for the month of August: Production Management: Meaning, nature, objectives and functions, Scope of PM, Historical Background of PM, Types of Production system, Emerging Trends in Production management

for the month of September: Productivity: Plant location and its factor affecting plant location, Plant layout, Types of plant layout, Process, Product and fixed layout.

for the month of October: Product Design: steps in product design, Process Planning and Selection, Make or Buy decisions, Purchase management, Purchasing cycle, Maintenance Mgt.

for the month of November: Project Planning and Control: Inventory Management and Control: Inventory Mgt and Control techniques, ABC analysis, XYZ Analysis, VED analysis, FSN analysis, SDE Analysis

for the month of December: Quality Control in Production

Chandini

Human Resource Management

B23 - BBA - 303

for the month of August : Human Resource Management : An Introduction, Human Resource Planning, Recruitment and Selection.

for the month of September : Training and Development :
Methods of Training
Job Analysis
Job Evaluation
Career Planning

for the month of October : Performance Management : Payroll and Compensation Management
Employee Retention
Employee Health and Safety
Mental Health and well being

for the month of November : Recent trends in Human Resource Management, Impact of technology on HRM

for the month of December : International HRM Practices.

Kanishk