

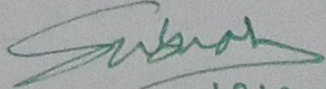
DESH BANDHU GUPTA GOVT. COLLEGE PANIPAT

Code of Conduct for Faculty

Key components of CSR 2016 Conduct :

- **General Conduct and Discipline:**
 - I. Absolute Integrity: - Faculty must maintain absolute integrity, devotion to duty, and act in a manner conducive to the dignity of the profession.
 - II. Prohibition of Misconduct:- Engaging in Sexual harassment of any woman at the work place is strictly prohibited.
 - III. Alcohol/ Drugs:- No employee shall be under the influence of alcohol or intoxicating drugs during duty hours.
- **Professional Duties and Responsibilities:**
 - I. Teaching and Evaluation: Teacher must prepare lesson plans in advance, conduct examinations, evaluate papers impartially, and maintain student records.
 - II. Leave Rules: Prior permission is necessary for leave except in emergencies.
- **Restrictions on Political and External Activities:**
 - I. Political Activities: Staff should not participate or assist in any political movement or organization.
 - II. Demonstrations/Strikes: Participating in strikes that affect public order, decency, or the integrity of the state is prohibited.
- **Official information and Confidentiality:**
 - I. Confidentiality: Employee must not disclose official documents or information to unauthorized persons.
 - II. Media Interaction: Prior sanction is required to get a book published a book, or interact with to media.
- **Financial and Personal Integrity:**
 - I. Gifts: Accepting gifts from students, parents or firms with whom the official has dealings is forbidden.
 - II. Dowry: Giving or taking dowry is strictly punishable act.
 - III. Political Pressure: Attempting to use political influence regarding service matters is forbidden.

Violation of these rules can lead to disciplinary proceedings, including penalties like suspension, relegation in rank. or dismissal, as per the rules under Article 311 of the constitution.


30/3/26